



## **St Oswalds Catholic Primary School**

### **Pastoral Committee**

### **Terms of Reference**

The Pastoral Committee of St Oswald's Catholic Primary School is responsible for the governance of the following areas: -

- Mission and Ethos
- Parents
- Attendance and punctuality
- Personal development and well being
- EYFS outcomes
- Safeguarding
- Community cohesion
- Equalities

#### **The committee will take the lead on:**

- ensuring the health, safety and well-being of staff and pupils;
- promoting community cohesion and inclusive practice relating to race, gender and disability equality;
- overcoming barriers to learning;
- parental and community liaison;
- setting priorities for improvement and monitoring and evaluating the impact of improvement plans which relate to the committee's area of operation;
- developing and reviewing policies identified within the school's policy review programme and in accordance with its delegated powers.

#### **The committee will accept full delegated responsibility for the discharge of the following duties:**

- To agree annual attendance targets and monitor progress towards achieving these;
- To gather the views of stakeholders and report on these, in order that outcomes are effectively used to inform planning;
- To monitor and evaluate:
  - the impact of the school's punctuality, attendance and behaviour policies;
  - the quality of the school's provision for personal development and wellbeing;
  - the effectiveness of care, guidance and support for learners;
  - the extent to which pupils feel safe;
  - the extent to which pupils adopt healthy lifestyles;
  - the extent to which pupils contribute to the school and wider community;
  - the extent to which pupils develop workplace and other skills that will contribute to their future economic well-being;
  - the extent of pupils' spiritual, moral, social and cultural development;
  - the effectiveness with which the school promotes equal opportunity and tackles discrimination;
  - the effectiveness with which the school promotes community cohesion;
  - the effectiveness of safeguarding policies and procedures and ensure that the school complies with all health and safety and other safeguarding regulations (including child protection and safe recruitment).